

## Phased plan for resuming in-person programming

Phase	Red	Orange	Yellow	Green
Target Date(1)			September 15th	November 15th
Local Data(2):				
cases / 100k	>10	≤10	≤6	≤1
positivity	>5%	≤5%	≤3%	≤2%
infection rate	>0.9	≤0.9	≤0.9	≤0.9
worship	Zoom	In-Person Limited(3) plus Zoom	In-Person Masked plus Zoom	In-Person UR plus Zoom
music	Zoom	Pre-Recorded	Hymns Masked No Choir	Hymns UR Choir UR
Forum	Zoom	Zoom	In-Person Masked plus Zoom	In-Person UR plus Zoom
Children's RE	Zoom	Zoom Outside UR	Zoom Outside UR Inside Masked	Zoom Outside UR Inside UR(4)
other programs	Zoom	Zoom	Zoom	Zoom
	<10 Inside Masked	<15 Inside w/ Consent(5)	Inside Masked	Inside UR
	Outside Masked	Outside UR	Outside UR	Outside UR
	Food w/ Consent	Food w/ Consent	Managed(6) Food	Shared Food

### Definitions:

cases / 100k: daily new cases reported per 100,000 people

positivity: percentage of COVID tests performed that are positive

infection rate: the number of people infected by each infected person; >1 means exponential growth, ~1 means holding steady, <1 means fewer cases with time.

UR: un-restricted, i.e. no masks or distancing; good hygiene practices, e.g. hand-washing, and staying home if sick, would continue.

### Notes:

(1) Subject to change if thresholds have not been met.

(2) Thresholds need to be met for one month using data compiled by CovidActNow for Newport News, Hampton, York County, James City County, Isle of Wight, Suffolk and Gloucester to move forward a tier. (Thresholds need to be exceeded for seven days to move back a tier.)

(3) This will occur when staff and lay leaders are fully prepared to institute in-person/Zoom hybrid worship with the worship team only in the Sanctuary.

(4) Unrestricted indoor programming assumes that all children have access to vaccination.

(5) In limited groups, individuals may not wear masks so long as everyone is fully vaccinated and everyone consents.

(6) Food is provided in single-service packaging or everybody brings their own food. (No shared plates or potlucks.)