

## Phased Plan for Resuming In-Person Programming

updated 11/17/21

Phase	Red	Orange	Yellow	Green
Local Data(1): cases / 100k	>10	≤10	≤6	≤1
positivity	>10%	≤10%	≤3%	≤2%
infection rate	>1.1	≤1.1	≤0.9	≤0.9
worship	Zoom	In-Person Limited(2) plus Zoom	In-Person masked plus Zoom	In-Person UR plus Zoom
music	Zoom	Pre-Recorded	Hymns masked No Choir	Hymns UR Choir UR
Forum	Zoom	Zoom	In-Person masked plus Zoom	In-Person UR plus Zoom
Children's RE	Zoom	Zoom Outside UR	Zoom Outside UR Inside masked	Zoom Outside UR Inside UR(3)
other programs	Zoom <10 Inside masked <b>Outside w/ consent</b> Food w/ consent	Zoom <15 Inside w/ consent Outside UR Food w/ consent	Zoom Inside masked Outside UR Managed(4) Food	Zoom Inside UR Outside UR Shared Food

### Definitions:

cases / 100k: daily new cases reported per 100,000 people

positivity: percentage of COVID tests performed that are positive

infection rate: the number of people infected by each infected person; >1 means exponential growth, ~1 means holding steady, <1 means fewer cases with time

UR: un-restricted, i.e. no masks or distancing; good hygiene practices, e.g. handwashing, and staying home if sick, would continue

consent: individuals may remove masks so long as everyone is fully vaccinated and everyone consents

### Notes:

(1) Thresholds need to be met for one month using data compiled by CovidActNow for Newport News, Hampton, York County, James City County, Isle of Wight, Suffolk and Gloucester to move forward a phase. (Thresholds need to be exceeded for seven days to move back a phase.)

(2) This will occur when staff and lay leaders are fully prepared to institute in-person/Zoom hybrid worship with the worship team **plus a limited number (up to twenty-five) of others in the Sanctuary.**

(3) Unrestricted indoor programming assumes that all children have access to vaccination.

(4) Food is provided in single-service packaging or everybody brings their own food. (No shared plates or potlucks.)